**Holona LeAnne Ochs**

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| **Lehigh University**  **Department of Political Science**  **9 West Packer Avenue**  **313 Maginnes**  **Bethlehem, Pa. 18015** | **Voice: (610) 758-6508**  [**hlo209@lehigh.edu**](mailto:hlo209@lehigh.edu)  [**LinkedIn**](https://www.linkedin.com/in/holonaleanneochs)  [**YouTube**](https://www.youtube.com/channel/UCi-WVnPKnpMudFjIgv02wLQ) |

<https://www.researchgate.net/profile/Holona_Ochs>

<https://womenalsoknowstuff.com/profile/holona-ochs>

**ACADEMIC POSITIONS**

**Lehigh University, Department of Political Science**

2022- Marcon Institute Director

2015- Associate Professor

2009-2014 Assistant Professor

**Howard University, Department of Political Science**

2007-2009 Assistant Professor

**University of Kansas, Department of Political Science**

2006-2007 Doctoral Fellow

2002-2006 Instructor/Research Assistant

**EDUCATION**

**University of Kansas**

PhD. in Political Science, May 2007

Dissertation: “Social Policy and Inequality.”

Committee: Donald P. Haider-Markel, Andrew B. Whitford, Mark Joslyn, and Elaine Sharp

M.A. in Political Science, December 2005

**Kansas State University**

M.S. in Clinical Marriage and Family Therapy, May 1999

LCMFT (KS 99-02)

PLPC (MO 99-02)

Licensed Mediator (KS & Jackson Co. MO)

**Kansas State University**

B.S. in Psychology, May 1997

**NON-ACADEMIC PROFESSIONAL EXPERIENCE**

Synergy Services (1999-2001)

* PLPC/LCMFT therapist responsible for individual and family systems therapy for women leaving violent family circumstances

Dismas House of Kansas City (1999-2001)

* Contract-based therapy services for people transitioning back into communities after a period of incarceration

Licensed Mediator in the state of Kansas and Jackson County, MO

* Contract-based family, divorce, and business mediation

Kansas State University Family Center Counselor-in-training (1997-1999)

##### **PUBLICATIONS**

***Books***

Ochs, Holona LeAnne. 2015. [*Privatizing the Polity*](https://www.sunypress.edu/p-6096-privatizing-the-polity.aspx). Albany, NY: State University of New York Press.

REVIEW: Calabrese, Thad. 2016. “[How Are We Doing: The Failure of Welfare Reform to Reduce Poverty](https://academic.oup.com/jpart/article-abstract/26/4/816/2223054). *Journal of Public Administration Research and Theory*. 26(4):318.

Seltzer, Richard and Holona LeAnne Ochs. 2010. [*Getting a Cut: A Contextual Understanding of Commission Systems*](https://rowman.com/ISBN/9780739144398/Getting-a-Cut-A-Contextual-Understanding-of-Commission-Systems). Lanham, MD: Lexington Press.

Seltzer, Richard and Holona LeAnne Ochs. 2010. [*Gratuity: A Contextual Understanding of Tipping Norms From the Perspective of Tipped Employees*](https://rowman.com/ISBN/9780739144244/Gratuity-A-Contextual-Understanding-of-Tipping-Norms-from-the-Perspective-of-Tipped-Employees). Lanham, MD: Lexington Press.

***Academic Journal Articles (Peer Reviewed)***

DiMaggio, Anthony, Amentharu Wahlrab, and Holona Ochs. 2024. “White Supremacy and the January 6 Insurrection: Mass Opinion and the Mainstreaming of “Great Replacement” Theory.” *Populism* 7(1).

Whitford, Andrew and Holona LeAnne Ochs. 2019. “[Experimental Tests for Gender Effects in a Principal-Agent Game.” *Journal of Behavioral Public Administration*](https://drive.google.com/file/d/10hAYoereBkyt42IUm604hUXeQSelGu4W/view?usp=sharing). 2(1):1-29.

Ronald Clark, Holona LeAnne Ochs, and Michael Frazier. 2013. “[Representative Bureaucracy: The Politics of Access to Policy-Making Positions in the Federal Executive Service](https://www.researchgate.net/publication/256463344_Ronald_Clark_Holona_LeAnne_Ochs_and_Michael_Frazier_2013_Representative_Bureaucracy_The_Politics_of_Access_to_Policy-Making_Positions_in_the_Federal_Executive_Service_Public_Personnel_Management_42175).” *Public Personnel Management.* 42(1):75-89.

Ochs, Holona LeAnne. 2012. “[Philanthropic Social Ventures: A Framework and Profile of the Emerging Field](https://drive.google.com/file/d/1NA8KiO_q_ZxtgnYNvcNWLEEUdq29d9m8/view?usp=drive_web).” *Journal of Public Management and Social Policy* 18(1):3-26.

Ochs, Holona LeAnne. 2011. “[The Politics of Inclusion: Black Political Incorporation and the Incidence of Lethal Force](https://drive.google.com/file/d/1olLPCJRCQyUcgXfW2dcZboyJjfyHUZDl/view?usp=drive_web).” *Journal of Ethnicity in Criminal Justice* 9(3):238-265.

Ochs, Holona LeAnne. 2009. “[Public Participation in Policing: The Impact of Citizen Oversight on the Incidence of Lethal Force Over Time in the Largest U.S. Cities](https://drive.google.com/file/d/1ZZAj-VZblIeJO5_rTPidh6seFF_1YL4a/view?usp=drive_web).” *Justice Research and Policy* 11(1):105-140.

Ochs, Holona LeAnne and Andrew B. Whitford. 2007. "[Enhancing Credibility in the Classroom: Insights from the Rhetorical and Strategic Study of Credibility](https://drive.google.com/file/d/1U5osJwYkoHHClfq1ehEy5LYXK4z-AUAq/view?usp=drive_web)." *Journal of Public Affairs Education* 13(3/4):499-507.

Ochs, Holona LeAnne. 2006. "‘[Color Blind’ Policy in Black and White: The Racial Consequences of the Race Neutral Policy of Disenfranchisement](https://drive.google.com/file/d/17LU7e3S6FC2tX4jE8w4q7JQVs_qtCPs3/view?usp=drive_web)." *Policy Studies Journal* 34(1):79-92.

Whitford, Andrew B., Jeff Yates, and Holona LeAnne Ochs. 2006. "[Ideological Extremism and Public Participation](https://drive.google.com/file/d/1S-0r3scrhi4aXTAw3muOPlxgqHuPEmg6/view?usp=drive_web)." *Social Science Quarterly* 87(1):36-54.

Whitford, Andrew B. and Holona LeAnne Ochs. 2006. "[The Political Roots of Executive Clemency](https://drive.google.com/file/d/1K5JYdd2hp6SXNV5ElxBMjcPvVzAZSfX2/view?usp=drive_web)." *American Politics Research* 34(6):825-846.

***White Papers***

Hollis, Leah, Jennifer Swann, and Holona Ochs. Forthcoming. “Stop the Bully(ing) in Higher Education.” [Proceedings of the symposium for faculty sponsored by the Lehigh Marcon Institute](https://docs.google.com/document/d/164IIOtEbmITs4fYjF5pLVW8XtK0tp__sSCj7Mqfam18/edit?usp=sharing).

Ochs, Holona and Chad Williams. 2021. [Lehigh University Police Department Review Committee Strategic Plan](https://docs.google.com/document/d/1ww67P5ethqPfDZ6i4acz83tIQa5ivnqOzzXDZJ6Fkl8/edit?usp=sharing).

Ochs, Holona and Chad Williams. 2021. [Center for Restorative Public Safety: A Learning Community](https://docs.google.com/presentation/d/1Kj7ENDfTJd1epBRz-IxWshPXiXZoZS1coJPk-m0hXP0/edit?usp=sharing).

Ochs, Holona, Angela Bell, and Chad Williams. 2021. [Perspectives on Policing: A Guide for Chiefs](https://docs.google.com/document/d/17wxS82gkCR2nogqK9DHZbB1MA1lx3ooV7EYwkxacFrk/edit?usp=sharing).

Ochs, Holona. 2021. [DEI: The Evolution of the Language and Practices of Social Justice](https://docs.google.com/document/d/1_3ojT10odUwpKVOzaMFRePjbOiiMcqqo4xQO4bXqXgg/edit?usp=sharing).

Ochs, Holona, Chad Williams, Devine Buckram, Will Constant, Michael Kimmel, and Jennifer Mack. 2020. A [Comprehensive Evaluation of LUPD Policies and Practices](https://docs.google.com/document/d/1rB6F1w5B-3v3T9KrNEhJd28B6OkgSDWWJtBmstbWE9I/edit?usp=sharing).

Ochs, Holona, Angela Bell, Gordon Moskowitz, Tony DiMaggio, and Dominic Packer. 2020. [Perspectives on Policing in the Lehigh Valley: What’s Necessary for Transformative Change?](https://docs.google.com/document/d/18V_1pH4P7vxjE3xeMzleLuhEg8QK6kPt1mGt4N7uLtI/edit?usp=sharing)

Ochs, Holona, Karen Beck-Pooley, Sarah Stanlick, Breena Holland, Jackie Krasas, Kim Carrell-Smith, Danielle Lindeman, Mary Foltz, and Judith Lasker. 2018. [*Reimagining the Community Fellows Program at LU*](https://drive.google.com/file/d/11XlbfBbbZ4lVP65dvyQxtE7NFv2ev9J5/view?usp=sharing).

***Academic Book Chapters and Encyclopedia Articles (Invited)***

Ochs, Holona LeAnne. 2020. “Poverty and Social Welfare.” [*Legislating Morality*](https://www.abc-clio.com/ABC-CLIOCorporate/product.aspx?pc=A5160C) *in America*, edited by Donald P. Haider-Markel. Santa Barbara, CA: ABC-CLIO.

Ochs, Holona LeAnne. 2020. “Police Use of Force.” [*Legislating Morality*](https://www.abc-clio.com/ABC-CLIOCorporate/product.aspx?pc=A5160C) *in America*, edited by Donald P. Haider-Markel. Santa Barbara, CA: ABC-CLIO.

Ochs, Holona LeAnne. 2016. “Philanthropic Social Ventures.” *Understanding Nonprofit Organizations: Governance, Leadership, and Management*, edited by J. Steven Ott, Lisa Dicke and Lisa Dicke with cases by Kenneth Meyer. Third Edition. Boulder, CO: Westview Press.

Ochs, Holona LeAnne. 2011. “Alcohol and Indians.” *Encyclopedia of Native American History*, edited by Peter Mancall. New York: Facts on File.

Ochs, Holona LeAnne and Caroline Harper. 2011. “Ruth Muskrat.” *Encyclopedia of Native American History*, edited by Peter Mancall. New York: Facts on File.

Ochs, Holona LeAnne and Roger Chapman. 2010. “Wealth Gap.” *Culture Wars*, edited by Roger Chapman. New York: ME Sharpe. p. 606.

Ochs, Holona LeAnne. 2010. “Corporate Welfare.” *Culture Wars*, edited by Roger Chapman. New York: ME Sharpe. p. 119.

Ochs, Holona LeAnne. 2009. “Social Welfare.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 964-966.

Ochs, Holona LeAnne. 2009. “Criminal Justice.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 726-728.

Ochs, Holona LeAnne. 2009. “Disenfranchisement.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 739-740.

Ochs, Holona LeAnne. 2009. “Equality.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 755-757.

Ochs, Holona LeAnne. 2009. “Intergovernmental Relations.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 810-813.

Ochs, Holona LeAnne. 2009. “Family Court.” *Political Encyclopedia of U.S. States and Regions*, edited by Donald P. Haider-Markel, Michael Card, Keith Gaddie, Gary Moncrief, and Kenneth Palmer. New York: MTM Publishing. pp. 763-764.

Ochs, Holona LeAnne and Kuroki M. Gonzalzles. 2005. "Police Brutality." In *Criminal Justice*, edited by R. Kent Rasmussen. Pasadena, CA: Salem Press. pp. 791-797.

Ochs, Holona LeAnne and Andrew B. Whitford. 2004. "The Milgram Experiments." In *The Encyclopedia of Public Administration and Public Policy*, edited by Jack Rabin. New York: Marcel Dekker. pp. 184-187.

Ochs, Holona LeAnne and Andrew B. Whitford. 2004. "The Tuskegee Experiments." In *The Encyclopedia of Public Administration and Public Policy*, edited by Jack Rabin. New York: Marcel Dekker. pp. 1977-1980.

***Works in Progress***

Ochs, Holona LeAnne. R&R. “(Dis)Articulating the American Welfare State. Journal of Public Administration and Social Policy.

Ochs, Holona LeAnne. In-progress. *Unconditional Basic Income: Eutopos or Outopos?*

Ochs, Holona LeAnne. In-progress. *Policing Madness*.

Ochs, Holona LeAnne. In-progress. *Good Grief*.

##### **OTHER SCHOLARLY WORKS**

***Documentaries***

* Restorative JustUs (documentary series). 2024. A series of documentary shorts on the opportunities and challenges of restorative justice. Co-produced with Nahjiah Miller, JJ Swenson, Hajer Sabil, and Dom O’Campo.
* Love as an Organizing Principle. A series of community conversations exploring perspectives on love as an organizing principle. Playlist includes approximately 200 views on love from people across the Lehigh Valley produced by students in The Politics of Mental Health Policy during the spring of 2023 [available [here](https://www.youtube.com/playlist?list=PLAkl0qhcrFcx6EUCUR7Se3itypvzg1cea)].
* [Community Care](https://drive.google.com/file/d/1CQnEaEUNfbO7h1yHiwHvDvihOLt1sTZj/view?usp=sharing). (2023). A documentary short engaging public safety professionals in dialogue about mental health for the purpose of enhancing community trust and safety. Co-written, produced, and directed with Dom Ocampo.
* Public Safety web series (spring 2022). A series of educational documentary shorts addressing contemporary public safety challenges produced in POLS 3/498: The End of Policing?.
  + [Mass Shootings](https://youtu.be/aL1UtfDyA3A). Created by Hiwot Demelash, Kendall Prime, Eileen Duetelmoser, and Connor Moran.
  + [LU Department of Campus Safety](https://youtu.be/YEtKGkEF2vo). Created by Thomas Dunn, Sam Joffe, and Matthew Mardirossian.
  + [America Under Siege: Police & Military Extremism](https://youtu.be/qK8amSrJCis). Created by Brandon Faust, Elaine Daou, Omeed Farbod, Amirbenham Farbod, Beimnet Kebede, and Amber Brose.
  + [Why is Child Abuse and IPV a Public Safety Problem?](https://youtu.be/faDGRR9CF8M). Created by Gardyney Deshommes, JJ Swenson, and Skylar Nicholas.
* [*Beyond Bars*](https://www2.lehigh.edu/news/video/14109)(2018-present). Original play based on interviews of people involved in the criminal justice system written by Kalyani Singh and Henry Fisher. A LU Mountaintop project supervised by Karen Beck-Pooley, Holona Ochs, and Bill Whitney. *This project continues to impact the community and is now in its sixth iteration*.
* [*Boundaries of Truth*](https://drive.google.com/file/d/1x4WbxiRGv6LHQ6mhW8B5aGawiOTVa6Ot/view?usp=sharing) (2018). Documentary funded by Mellon Digital Humanities highlighting interdisciplinary research in the humanities and social sciences.
* [*Families, INCarcerated*](https://www.youtube.com/watch?v=SADvL037AUo&t=3s)(2017). Documentary short produced in POLS 3/495: American Social Policy.
* [*Liked: an Instagram Story*](https://www.youtube.com/watch?v=FAx_krJiLDQ&t=5s)(2017). Documentary short produced in POLS 3/495: American Social Policy.
* [*Urban & Rural Poverty*](https://www.youtube.com/watch?v=yHLTkZ_axRg&t=8s)(2016). Documentary short produced in POLS 3/495: American Social Policy.
* [*High Frequency Movers*](https://www.youtube.com/watch?v=l6g1uqg9DxU&t=2s)(2016). Documentary short produced in POLS 3/495: American Social Policy.
* [*Animal Cruelty*](https://i.ytimg.com/vi/nR0rWRkWZEo/hqdefault.jpg?sqp=-oaymwEZCNACELwBSFXyq4qpAwsIARUAAIhCGAFwAQ==&rs=AOn4CLDCqSXtJBkSlOqxxqzjVU_hY0KjJQ)(2014). Documentary short produced in POLS 3/473: Globalization and Social Well-Being.
* [*Price of Pollution*](https://i.ytimg.com/vi/bFkd2G79H4Q/hqdefault.jpg?sqp=-oaymwEZCNACELwBSFXyq4qpAwsIARUAAIhCGAFwAQ==&rs=AOn4CLCedFYOL7ljVdfcKY0P24fPkISgmQ) (2014). Documentary short produced in POLS 3/473: Globalization and Social Well-Being.

**HONORS, AWARDS, & FELLOWSHIPS**

***Research***

Howard Baumgartel Peace and Justice Award 2006 ($2500 awarded annually for research promoting peace and justice)

***Teaching***

Lehigh Early Career Award for Distinguished Teaching 2014 ($1000 awarded annually for exceptional teaching based on collegial and student nominations)

***Service***

Lehigh University Mentorship Award 2020

Lehigh Valley Community Foundation Fellow (2023-2024)

**FUNDED GRANTS AND RESEARCH SUPPORT**

***Competitive Research Grants***

Neidell Research Grant 2017-2018 ($1500.00)

Leadership Development Grant 2017-2018 ($6000.00)

Mellon Digital Humanities Grant 2017-2018 ($9182.00)

Collaborative Research Opportunity (CORE) Grant 2017-2018 ($59,174.00)

Lehigh University Franz and Class of ’68 Pre-tenure Research Fellowship Summer 2014 ($2500)

Lehigh University Franz and Class of ’68 Pre-tenure Research Fellowship Summer 2012 ($3200)

Lehigh University Franz and Class of ’68 Pre-tenure Research Fellowship Summer 2011 ($4000)

Howard University New Faculty Grant [PI] 2007-2009 ($38,452)

University of Kansas Dissertation Fellowship 2006-2007 ($14,000)

Research Assistant, “Principal-Agent Negotiations with Teams of Agents.” National Science Foundation [Andrew Whitford, PI] 2004-2006

Research Assistant, “Collaborative Research: Trust in Principal-Agent

Negotiations: Can Gift-Exchange Minimize Efficiency Loss?” Russell Sage Foundation [Andrew Whitford, PI] 2002-2003

Thompson Scholarship 2002-2005 ($3000 each year); 2006 ($500)

Research Assistant, “Survey of Services for Aging Kansans.”

Kansas Area on Aging [Richard Miller, PI] 1998

Institute for Social & Behavioral Research Fellow 1997 ($800)

***Non-Competitive Research Grants***

Lehigh University New Faculty Grant [PI] 2009-2011 ($8000)

**EDITORIAL ACTIVITIES**

***For Journals and Presses***

Occasional Reviewer for:

* *Perspectives on Politics*
* *Social Forces*
* *Journal of Public Policy*
* *American Politics Review*
* *American Review of Politics*
* *Sage Publications*
* *Review of Public Personnel Administration*
* *Law and Society Review*
* *Policy Studies Journal*
* *National Political Science Review*
* *Publius: The Journal of Federalism*
* *Journal of Management History*
* *Public Management Review*
* *International Public Management Review*
* *World Medical and Health Policy Journal*
* *Journal of Health Politics, Policy, and Law*
* *Palgrave Macmillan*
* *Mid-south Political Science Review*
* *Political Behavior*
* *Politics, Groups, and Identity*
* *Journal of Public Management & Social Policy*
* *Public Personnel Management*

**SCHOLARLY PRESENTATIONS**

***Invited Presentations and Colloquia***

* Wells College. “Social Policy and Inequality.” (11/05/06)
* St. Mary’s College of Maryland. “Health, Wealth, and Social Status Inequality.” (11/12/06)
* Howard University. “What’s Fair about Workfare?” (11/22/06)
* American University, School of Public Affairs. “Social Policy and the States.” (12/07/07)
* Howard University. “What Really Happened November 4th: Post-Election Analysis.” (11/25/08)
* West Chester University. “The States of Education Policy in the U.S.” (12/01/08)
* Lehigh University, Department of Political Science. “Citizen Review Boards and the Incidence of Lethal Force.” (10/20/09)
* Lehigh University. Women, Gender, and Sexuality Studies Research Forum. “A People-First Perspective on Nonstandard Compensation.” (10/28/10)
* Lehigh University. Psychology Department Research Forum. “The Politics of Inclusion: Black Political Incorporation and the Incidence of Lethal Force.” (12/08/11)
* WAMC Northeast Public Radio. “Why We Tip.” *Academic Minute.* (02/15/11)
* Lehigh University. Umoja House Community Dinner. “The Next ‘Ship of Fools’: Why we fail to adequately treat mental illness and how we can do better.” (2/17/14)
* Lehigh University. The Crisis in State and Local Government Finance: A Symposium on Fiscal Challenges Facing Pennsylvania. “The Benefits and Limitations of Devolution and Privatization.” (9/26/14)
* Lehigh University. Women, Gender, and Sexuality Studies Research Forum. “The Feminization of Poverty in the Context of Devolution and Privatization.” (09/27/16)
* LU Open Forum on Protest and Policing. (09/28/16)
* University of Kansas Political Science Department Invited Speaker Series. “Privatizing the Polity.” (10/06/16)
* KU Bookstore Meet the Author Event. “Privatizing the Polity.” (10/07/16)
* Prospero Books. “Privatizing the Polity.” (10/08/16)
* Make the Road PA Community Conversation on Policing (10/24/18)
* #iamremarkable Seminar at Lehigh University. “Why Digging in is a Better Strategy Than ‘Lean In’.” (2/26/19)
* Tackling T.I.N.A. Imagining Economic Alternatives. *Free Lunch Society*. “Unconditional Basic Income: Challenges and Opportunities.” Sponsored by the Lehigh University Literature and Social Justice Program. April 8, 2019.
* Tackling T.I.N.A. Imagining Economic Alternatives. *Free Money: A Public Conversation*. Sponsored by the Lehigh University Literature and Social Justice Program. April 11, 2019.
* Parkland Public Library. [*Perspectives on Policing in the Lehigh Valley: What is Necessary for Transformative Change*](https://docs.google.com/document/d/18V_1pH4P7vxjE3xeMzleLuhEg8QK6kPt1mGt4N7uLtI/edit?usp=sharing). July 7, 2020.
* Virtual M Room. *Black and Blue Panel Discussion of Evolving Public Safety at Lehigh*. July 23, 2020.
* “[Perspectives on Policing in the Lehigh Valley: A Conversation with Key Stakeholders](https://docs.google.com/document/d/1_3ojT10odUwpKVOzaMFRePjbOiiMcqqo4xQO4bXqXgg/edit?usp=sharing).” December 18, 2020.
* LUPDRC Listening Sessions: Moderated discussions of public safety on campus. Spring and summer 2021.
* Diversity, Equity, & Inclusion (DEI): [The Evolution of the Language and Practices of Social Justice](https://docs.google.com/document/d/1_3ojT10odUwpKVOzaMFRePjbOiiMcqqo4xQO4bXqXgg/edit?usp=sharing). A presentation to the Lehigh Valley Justice Institute. July 3, 2021.
* Hispanic Center of the Lehigh Valley: Trust Building with Local Law Enforcement. April 12, 2021.
* Intersekt Alliance: Building Trust with Community and Public Safety Professionals. September 21, 2021.
* Bethlehem City Council. Invited comments on public safety priorities. March 2, 2021.
* Allentown City Council. Invited comments on co-response models in public safety. August 10, 2022.
* Community Conversations About Race. [Policing Madness](https://doc-00-0c-docs.googleusercontent.com/docs/securesc/9hr01m1gvqaocqm4fo5aa1n96lr3fcnc/jg38faf0p9h1t02m2nd1u790ek28mpi3/1673984475000/17936221203528918399/03670179214623080348/1uko8YHs0KUj94qmCJX6osAyS2dewY-4v?e=download&authuser=0). September 14th, 2022.
* LU Town Hall on Diversity, Inclusion, & Public Safety. November 29th, 2022.
* Demystifying Microaggressions Speaker Series (sponsor & co-organizer). October 18th and October 25th, 2022.
* [STOP the Bull(ying) in Higher Education Symposium for Faculty](https://docs.google.com/document/d/164IIOtEbmITs4fYjF5pLVW8XtK0tp__sSCj7Mqfam18/edit?usp=sharing). (sponsor and speaker). February 24th and March 31st, 2023.
* [Mountain Talk: Marcon Institute](https://www.youtube.com/watch?v=asfoqYqExLQ). August 10, 2023.
* [MLK Day of Celebration](https://docs.google.com/document/d/1EStNk-3JIY7zzDfRcGkTGtLm6WiLPgnYsIrgI9K6970/edit?usp=sharing). Invited speaker. January 20, 2023.
* LU Alumni Event Featuring the Marcon Institute. April 27, 2023.
* “[Creeping Authoritarianism](https://docs.google.com/presentation/d/1jMMZYQ0xgqB3r8qatGMb_ulAsbWGW--9T_UUGF2fo6M/edit?usp=sharing).” Panel discussion of the Marcon Institute’s research agenda to understand and disrupt the mainstreaming of white supremacy. Collaboration with LU’s Douglas Dialogues, Women, Gender, and Sexuality Studies, Center for Gender Equity, Africana Studies, and the Dialog Center. April 28, 2023.

***Refereed Paper Presentations***

American Political Science Association

* (2005): “Experimental Tests for Gender Effects in Principal-Agent Negotiations.” Washington, D.C.
* (2013): "Philanthrocapitalism: New Markets in Poverty Governance." Chicago, IL.
* (2016): The Politics of Public Health. “The Role of Untreated Mental Illness in Deadly Encounters with the Police in the US.” Philadelphia, PA.
* (2018): Law Enforcement & Immigration Administration. “Democratic Policing: Perspectives from the Rust Belt.” Boston, MA.
* (2019): Social Inequality and the Threats to Democracy. Division 55: Class and Inequality. “Unconditional Basic Income.” Washington, D.C.

Midwest Political Science Association

* (2004): "The Political Roots of Executive Clemency." Chicago, IL.
* (2005):“Principal-Agent Negotiations with Teams of Agents.”
* (2005): "Social Rights: What's Working, What's Fair." Chicago, IL.
* (2007): “Workfare Policies and the Impoverishment of Marginalized Groups: What’s Fair About Workfare?” Chicago, IL.
* (2010): “Reimagining the Wealth of Notions”
* (2010): “The Politics of Inclusion: Black Political Incorporation and Democratic Policing.” Chicago, IL.
* (2012): “Articulating and Disarticulating the Welfare State.” Chicago, IL.
* (2013): “The Poverty of Welfare Privatization.” Chicago, IL
* (2014): “The Role of the State in Balancing Civic and Market Logic.” Chicago, IL.
* (2015): “Workfare Policies and the State of Self-Sufficiency.” Chicago, IL.
* (2015): Roundtable: Advocacy and Agency: Women and Self-Promotion in Political Science. Chicago, IL.
* (2016): Health Policy: “The Wild, Wild West: Untreated Mental Illness and Police Use of Lethal Force in Arizona.” Chicago, IL.
* (2017): The State and the Body: “Mental Health Policy and Lethal Force: The Case of California.” Chicago, IL.

National Conference of Black Political Scientists

* (2014): “The Safety Net, Social Capital, and Collective Action.” Wilmington, DE.

National Women’s Studies Association

* (2013): “Black Women as Objects of Policy, Subjects of Change.” Invited panel participant presenting “The Case of Infant Mortality Gaps.” Cincinnati, OH.

Northeast Political Science Association

* (2011): “Philanthropic Social Ventures: Profile of the Emerging Field.” Philadelphia, PA.
* (2013): “Poverty Governance: The Role of State Laws of Charitable Disposition.” Philadelphia, PA.
* (2015): “Reimagining Welfare Rituals: Lessons from Indigenous Social Development.” Philadelphia, PA.

Northeast Conference on Public Administration

* (2011) “Philanthropic Social Ventures: Profile of the Emerging Field.” John Jay College-CUNY, New York.

Southern Political Science Association

* (2004): "The Political Roots of Executive Clemency." New Orleans, LA.
* (2005): "Social Rights: What's Working, What's Fair." New Orleans, LA.
* (2007): “Workfare Policies and the Impoverishment of Marginalized Groups: What’s Fair About Workfare?”
* (2007): “Health Inequality: The Children of ‘Undeserving’ Mothers”
* (2008): “Social Inequality: Workfare and the Marginalization of Women.” New Orleans, LA.
* (2008): “Social Control, Participation, and Policing: The Impact of Citizen Oversight on Police-Caused Homicide.” New Orleans, LA.

Society for Judgment and Decision Making

* (2002): "The Disparate Impact of Disenfranchisement." Kansas City, MO.

***Administered/Organized***

Marcon Institute’s Annual Radical Love Conference (creator & organizer)

* (March 4-8th, 2023): “Destructive Dogmas: White Supremacist Capitalist Patriarchy and the Need for Radical Love.” Bethlehem, PA.
* (February 14-18th, 2024): “Embodied Love.” Bethlehem, PA.

LU Summer Research Expo (organizer of Marcon Institute subsection)

* (August 4th, 2022): “Marcon Institute Inaugural Fellowship Projects: Confronting Anti-Black Racism.” Lehigh University.

American Political Science Association

* (2008): Discussant, “Social Policy and the States.” Boston, MA.
* (2010): Discussant, “Welfare Reform and the Politics of Poverty.” Washington, DC.
* (2017): Discussant, “State Policy and Administration.” San Francisco, CA.
* (2018): Discussant, “Advances in Representative Bureaucracy.” Boston, MA.
* (2018): Chair, “Second Face of Governance: Police and Policing.” Boston, MA.

Midwest Political Science Association

* (2010): Discussant, “Nonprofit Organizations and City Politics.” Chicago, IL.
* (2010): Discussant, “Nonprofit Management.” Chicago, IL.
* (2010): Discussant, “Criminal Justice Policy.” Chicago, IL.
* (2012): Discussant, “Parent, Family, and Community Effects on Health and Education Outcomes.” Chicago, IL.
* (2013): Chair, “Policy Entrepreneurship.” Chicago, IL.
* (2015): Discussant, “Public, Private, and Policy Tools.” Chicago, IL.
* (2016): Section Head, “Class and Inequality.” Chicago, IL.
* (2016): Discussant, “Welfare and the ‘Other’.” Chicago, IL.
* (2016): Discussant, “Welfare Disparities.” Chicago, IL.
* (2017): Chair, “Poverty and Health.” Chicago, IL.
* (2017): Chair, “Expectations of Justice and Equity in Policy.” Chicago, IL.
* (2017): Chair, “Militarism, Subversion, and Protest.” Chicago, IL.

Northeast Political Science Association

* (2012): Discussant, “Women, Gender, and Political Change.” Boston, MA.
* (2012): Chair/Discussant, “State and Metropolitan Politics.” Boston, MA.
* (2013): Chair/Discussant, “Administration of Food and Nutrition.” Philadelphia, PA.

Southern Political Science Association

* (2005): Discussant, “Social Policy.” New Orleans, LA.
* (2007): Discussant, “Race, Ethnicity, and Politics.” New Orleans, LA.
* (2020): Section Head, “Public Policy.” New Orleans, LA. (virtual conference)

##### **TEACHING EXPERIENCE**

Lehigh University

POLS 402 Methods of Policy Analysis (Graduate)

POLS 103 Introduction to Public Administration (UG)

POLS 109 Introduction to Public Policy (UG - writing intensive)

POLS/ENTP 309 (UG) POLS 409 (G) Nonprofit Administration

POLS/WGSS 349 (UG) POLS 449 (G) Greed: Social Policy for Profit

POLS/WGSS/Africana Studies 398/498 (G/UG) The End of Policing?

POLS XXX (G/UG) Clownin’: Horror and Humor in Politics

POLS 360 (G/UG) Public Administration & Democracy

POLS 398 (UG) 498 (G) Globalization and Social Well-Being

POLS/HMS 307 (UG) POLS 407 (G) Politics of Mental Health Policy

POLS 482 IS: Advanced Quantitative Methods (Graduate)

Howard University

POLS 011 State and Local Government, Fall 2007

POLS 225 Pressure Groups, Fall 2007

POLS 011 State and Local Government, Spring 2008

POLS 231 Public Policy Evaluation, Spring 2008

(IS) Intergovernmental Finance, Spring 2008

POLS 011 State and Local Government, Fall 2008

POLS 246 Public Personnel Administration, Fall 2008

POLS 011 State and Local Government, Spring 2009

POLS 231 Public Policy Evaluation, Spring 2009

University of Kansas

POLS 170 International Relations, Spring 2003

POLS 170 International Relations, Fall 2003

POLS 170 International Relations, Spring 2004

POLS 110 American Politics, Fall 2004

POLS 110 American Politics, Spring 2005

POLS 110 American Politics, Fall 2005

POLS 110 American Politics, Spring 2006

POLS 170 International Relations, Summer 2006

**ADVISING**

Marcon Institute Fellowship Advising

[2022 Cohort](https://docs.google.com/document/d/1Fo-aBWTLS1jTIDdTXPUL6wgVj0_LTeXSJqQX8eCbqy4/edit?usp=sharing)

[2023 Cohort](https://marcon.lehigh.edu/marcon-institute/marcon-mountain-hawks/2023-marcon-mountain-hawks)

Lehigh University M.A. Thesis Advising:

Lisa Regan (December 2010); advisor & chair

Japera Johnson (August 2010); advisor & chair

Josh Kortze (May 2011); committee member

Elena Gambino (May 2012); advisor & chair

Joe Celentano (May 2014); advisor & chair

Gabe Hurtado (May 2014); advisor & chair

Katie Fardelmann (May 2012); committee member

Holly Fuhrman (May 2013); advisor & chair

Angie Matos (May 2014); advisor & chair

Aftan Baldwin (May 2015); committee member

Sean McDermott (May 2016); advisor & chair

Harvey Nicholson (August 2016); committee member

Nilufar Kabulova (August 2016); advisor and chair

Rohullah Naderi (May 2017); advisor and chair

Chris Woods (May 2019); committee member

Sakura Shinjo (May 2019); committee member

Mike McLaughlin (Dec 2020); advisor and chair

Marilyn Perez-Mendoza (May 2020); advisor and chair

Chloe Goldstein (May 2020); advisor and chair

Hiwot Demelash (Dec 2022); advisor and chair

Brandon Faust (Dec 2022): committee member

Ben Delin (Expected May 2023); advisor and chair

Lehigh University Honors Thesis Advising:

Celinda Stanton (May 2011); advisor & chair

Gwen Hauck (May 2012); advisor & chair

Aaron Wilensky (May 2012); advisor & chair

Holly Fuhrman (May 2012); committee member

Sonika Shankar (May 2013); committee member

Marissa Galante (May 2014); committee member

Matt Scherbarth (May 2016); committee member

Amanda Donohue (2016); advisor and chair

Soraya Todd (2017); advisor and chair

Juan Palecio Moreno (Capstone); committee member

Quinci Mann (2018); advisor and chair

Everett McCormick (May 2019); advisor and chair

Grace Lin (May 2019); committee member

Olivia Nevola (May 2020); committee member

Jesse Seaverns (May 2020); advisor and chair

Skylar Nicholas (May 2022); advisor and chair

I. Anderson Bento (May 2022): committee member

Alexa Mills (May 2023): Advisor and chair [WGSS]

Amber Brose (May 2024): Advisor and chair [WGSS]

Howard University Ph.D. Dissertation Committee Member:

Committee Chair for Ronald C. Clark (May 2009)

Committee Member for Jamila Taylor (May 2008)

Howard University MAPA Issue Paper Committee Chair:

Yolanda Curtis (2008)

TeRon Berkeley (2008)

Thomas Glover III (2008)

Howard University MAPA Issue Paper Committee Member:

Michelle Grainger (2008)

Ann-Sofie Sahlin-Cox (2008)

Micah Kubic (2009)

Ebony Bates (2009)

Howard University Undergraduate Honors Thesis Advisor:

Simone Davidson (2009) \*Best Paper Award Winner\*

##### **SERVICE**

##### ***Lehigh University***

University

* Faculty Advisor, Delta Nu Chapter of Pi Sigma Alpha (2014-2022)
* Faculty Advisor, LU Chapter of the Roosevelt Institute (2010-present)
* Board of Trustees Forum on Strategic Development (2010)
* Faculty and Staff of Color Network & Faculty & Staff Pride Network (2009-present)
* Women of Color Network (2018-present)
* Circle of Sisters (2012-2014)
* Baker Institute Social Entrepreneurship Faculty (2009-present)
* Economics Symposium Planning Committee; committee member (2014)
* University Nominations Committee (2014-2015)
* CBE Symposium on State & Local Government Finance Organizing Committee (2014)
* Lehigh Internal Review Committee (2016-2022)
* Lehigh University Certificate Program for Inclusiveness Excellence Task Force (2016-present)
* LU/UN Partnership Faculty Advisory Committee (Spring 2018)
* LU Internationalization Scaffolding Task Force (Spring 2018)
* Mountaintop Project Advisor for “Beyond Bars” (Summer 2018)
* Center for Community Engagement Advisory Board Member for “All-In Challenge”
* Humanities Center Seminar on Gender, Justice, and Power (2018-2019)
* AI & the Future Workgroup (2019-2020)
* Creative Ideas for Impact Assessment Committee (2020)
* LUPD Review Committee (2020-present)
* LU Public Safety Learning Community -- future Institute for Restorative Justice Lab (2021-present)
* Color of Justice Research Collective - an interdisciplinary research team examining public safety in the Lehigh Valley (2020-present)
* Antiracism Task Force Contest Committee (2020)
* Antiracism Task Force Implementation Team (2021)
* SpeakUp Bystander Workshops (2020/2021)
* Masterminds: Racial Justice Workshops (2021)
* Faculty Advisor for the Future Lawyers Of Color (FLOC) student group (2021-present)
* Faculty Advisor for the Student Political Action Committee (SPAC) student group (2022-present)
* Marcon Institute Director (2022-present)
* Advisor for Phi Sigma Chi (2023-present)
* Advisor for Aerial Arts Club (2023-present)

College

* Nominations Committee (2012-2015); Chair (2014/15)
* Faculty Secretary (2015-2018; 2019)
* Franz & 1968 Pre-Tenure Award Selection Committee (2016-2018)
* Graduate Program Review Committee - English Department (2016-2017)
* Dean’s Leadership Council (2017-2018)
* Interim Associate Dean of Interdisciplinary Programs (Spring 2018)
* CAS Dean’s Advisory Council (Spring 2018)
* Chair, Dean’s Committee to “Reimagine” the Community Fellows Program (Spring 2018)

Interdisciplinary Programs

* Interim Associate Dean of Interdisciplinary Programs (2017-2018)
* Social Justice Scholars organized by Vice Provost for Academic Diversity (2011-present)
* Social Science Research Center Advisory Board Member (2012-2014)
* Women, Gender, and Sexuality Studies (2009-present)
* Health, Medicine, and Society (2014-present)
* Entrepreneurship Curriculum Committee (2015-2019)

Department of Political Science

* Departmental Strengths Committee; committee member (2009-2016)
* Advisor for the Public Administration Minor (2011-present)
* Graduate Committee; committee member (2013-2020); Director & Chair (2017-2020)
* Faculty Advisor, Delta Nu Chapter of Pi Sigma Alpha (2014-2022)
* Faculty Search Committee (2015; 2021)
* Chair Search Committee (2017)
* Graduate Director (2017-2020)
* Neidell Committee (2020)
* Tresolini Committee (2021-22)
* American Politics & Methodology Search Committee (2021-22)
* Assessment Committee (2022-2023)
* DEI Committee (2023-present)

***Professional***

Member, American Political Science Association (2005-present)

Member, Southern Political Science Association (2004-2007)

Member, Midwest Political Science Association (2004-present)

* 2016 MPSA Conference Program Committee

Member, Northeast Political Science Association (2011-present)

Member, American Society for Public Administration (2004-2007)

Member, Pi Sigma Alpha

* Delta Nu Chapter Advisor

Member, Golden Key National Honor Society

Member, Phi Kappa Phi Honor Society

Member, Kappa Omicron Nu Honor Society

Member, Psi Chi

***Other***

Community Foundation CORE Fellow. (2023-2024)

United Way, Institute for Equity, Innovation, and Impact Lab (MEIIL) Design Team (2022-present)

Lehigh Valley Justice Institute Board Member (2020-2023)

LVJI Committee on Policing in the Lehigh Valley (2020-2023)

LVJI Committee on Governance (2022-2023)

United Youth Advisory Board Member (2014-2015)

AIDSNET Board Member (2010-2012)

* Member, Evaluation and Research Committee (2010-2012)

Howard University Undergraduate Studies Committee (2008-2009)

Howard University Chair Search Committee (2008)

Howard University NASPAA Re-Accreditation Committee (2007-2009)

Howard University Charles Harris Lecture Series Committee (2007-2009)

KU Political Science Graduate Association President (2004-2005)

KU Political Science Graduate Association VP (2003-2004)

KU Political Science Graduate Association Treasurer (2003-2004)

University of Kansas Graduate Professional Association (2003-2004)

University of Kansas Graduate Executive Committee (2004-2005)

Kansas City Civil Rights Consortium; volunteer member (1999-2002)

***Media Appearances***

#### *Radio Appearances:*

(2011) [**Inside Higher Ed: Deciding When to Tip**](https://www.insidehighered.com/audio/2011/02/15/deciding-when-tip)

Academic minute highlighting findings from my books, *Gratuity* and *Getting a Cut*.

(2012) [**NPR: Academic Minute**](https://www.insidehighered.com/audio/2011/02/15/deciding-when-tip)

In today’s Academic Minute, Lehigh University's Holona Ochs explores how we decide when to tip and how social factors influence the amount.

(2022) [**KQED: Has Tipflation Reached a Tipping Point?**](https://www.kqed.org/forum/2010101891548/has-tipflation-reached-a-tipping-point)

Tipflation is another pattern resulting from the aggressive pursuit of profits that drive high income and wealth inequality.

(2023) [**Marketplace**](https://www.marketplace.org/2023/06/01/are-we-expected-to-tip-robots-now/)

Interview regarding the expansion and politicization of tipping norms through tech transitions.

#### *Blog Posts:*

(2012) [**Sapphire Unbound**](http://womanistscholar.blogspot.com/2012/12/hostages-over-cliff-or-not-one-of-those.html)

The resistance to the Violence Against Women Act in the U.S. is a strategic choice intended to divide women into protected categories and use violence to subjugate both women and people of color by separating categories of people with access to legal protections, dehumanizing those with the least power through sexual violence, and capitalizing on the rhetoric that this is a function of some rational, cost-effectiveness calculation and/or moral reasoning that is promoted as an “issue of national security”.

(2012) [**Sapphire Unbound**](http://womanistscholar.blogspot.com/2012/12/the-con-in-quest.html)

The vulnerability to violent crime that women of color face is a function of a history of oppression. The risk of violence that any one woman faces is a threat to all women.

#### [*Other Public-Facing Scholarship*](https://www.google.com/search?q=holona+ochs+lehigh&tbm=nws&ei=I-xoYeC_BMmsytMPkc2i6A4&start=0&sa=N&ved=2ahUKEwig3ajps8vzAhVJlnIEHZGmCO04ChDx0wN6BAgBEDQ&biw=1920&bih=979&dpr=1)*:*

(2018) [**McKnight's**](https://www.mcknights.com/blogs/guest-columns/challenging-gender-stereotypes-benefits-everyone/)

Challenging gender stereotypes benefits everyone

(2020) [**Gadfly**](https://thebethlehemgadfly.com/category/ochs-holona/)

Highlighting research on policing and the local activism related to police transformation

(2021) [**Pocono Record**](https://www.poconorecord.com/story/lifestyle/public-safety/2021/08/20/fleeing-suspects-police-shooting-moving-vehicles-monroe-county-pennsylvania/5454059001/)

Public safety and police pursuit policies (series)

(2021) [**Pocono Record**](https://www.poconorecord.com/story/lifestyle/public-safety/2021/08/23/cost-high-speed-police-chase-northeast-pennsylvania/8146329002/)

Impact of high speed police chases on the community (series)

(2022) [**Pocono Record**](https://www.poconorecord.com/story/news/2022/05/24/a-swat-team-raided-a-pennsylvania-home-it-wasnt-the-first-time-poconos-monroe-county/65352616007/)

Highlight research on lethal force and removing barriers to antiracist public safety transformations

(2022) [**The Morning Call**](https://www.mcall.com/news/local/allentown/mc-nws-allentown-arpa-public-safety-city-council-police-department-20220811-rb7cgs3anvfuncreeflq3fenbq-story.html)

Interview regarding the research on co-response models in public safety

(2022) **Lehigh News**

Inaugural Radical Love Conference at Lehigh University

(2022-2023) [**Marcon Institute Research on the Mainstreaming of White Supremacy**](https://marcon.lehigh.edu/news-resources)

**REFERENCES PROVIDED UPON REQUEST**